Longmeadow Primary School

Uniform Policy

Policy Sign off

Approved by:	Mr James Berry Headteacher Ms Jo-Ann Staniforth, Chair of Governors	**Date: Autumn 2026**
Last reviewed on:	Autumn 2026	
Next review due by:	March 2027	

The Governing Body of Longmeadow Primary School has agreed to adopt The Key Model Policy.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking for a Longmeadow branded cardigan/sweatshirt
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

- Making sure that arrangements are in place for parents to acquire pre-loved (secondhand items) in our case via the school office
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Longmeadow Primary School uniform:

Trousers/shorts Uniform

- White polo shirt
- Black trousers or shorts
- Maroon sweatshirt (with or without the school logo)
- Black, white or grey socks

Winter Skirt Uniform

- White polo shirt
- Black skirt or pinafore
- Maroon sweatshirt or cardigan (with or without school logo)
- Maroon tights or black tights
- Black, white or grey socks

Summer Skirt Uniform

- Maroon check dress
- Black, white or grey socks

For all uniforms, shoes should be black, practical and sensible in style.

Black shoes/completely black trainers are required unless alternative shoes, for a medical reason, are requested.

Jewellery and nail varnish must not be worn. If your child has pierced ears, they may wear stud earrings which must be taped for PE.

Hair ties should be black or maroon.

All items of school uniform should be clearly labelled to avoid loss/misplacement

P.E.lessons

- All children need to come to school dressed in their PE KIT on their PE days wearing a pair of black shorts (or black joggers/leggings in cooler weather), a white T-shirt and a pair of trainers or black plimsolls for P.E.
- Jewellery must not be worn. If your child has pierced ears, they may wear stud earrings which must be taped for PE.

Swimming lessons

Children in Year 4 and Year 5 have a term of swimming lessons. For this they will require a swimming costume/trunks, a towel and a swim hat.

Polo shirts, trousers, shorts, skirts and summer dresses can all be bought from major supermarkets.

In addition, Longmeadow has a range of pre-loved school uniform in various sizes. Please contact the school office for more details.

4.2 Where to purchase school uniform

Branded sweatshirts and cardigans, can be ordered through our online suppliers:

Mapc.com

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Jame Berry (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents

Parents are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Longmeadow Positive Behaviour Policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed biannually by the Headteacher. At every review, it will be approved by Longmeadow Governing Board .

7. Links to other policies

This policy is linked to our:

- Positive Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy