| RISK ASSESSMENT FOR: <br> School activities during COVID 19 <br> outbreak - opening from September 2020 |  |
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Rev 11 06/01/21 updated to remove reference to tiered system and announcement on $4^{\text {th }}$ January of a national lockdown for all England Changes highlighted in green. 08/01/21 minor addition to make clear Schools can where required continue to engage supply and peripatetic teachers during this period.

| What are the hazards? | Who might be harmed and how? | What are you already doing? | What further action is necessary? | Action by who? | Action by when? | Done |
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| Individual risk factors meaning staff / pupils more vulnerable to COVID-19 | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Longmeadow SLT to discuss arrangements / concerns with individuals and provide assurance of controls in place. <br> Individual risk assessments will be conducted where required to determine if additional measures are required. <br> Clinically extremely vulnerable pupils and staff are not to attend work /school. <br> Since 20th December when Hertfordshire entered tier 4. all children still deemed clinically extremely vulnerable were advised not to attend school. <br> Since 20th December when Hertfordshire entered tier 4 those staff who are clinically extremely vulnerable are to work from home and not to come into work. If someone in this category cannot perform any work duties from home, then they should not attend the school site and should remain at home. <br> Those pupils unable to attend school because they are following clinical and/or Public Health advice (e.g. a letter from their consultant) will be provided with remote education. <br> Existing individual health care plans in place for pupils/students to be reviewed. <br> Clear message sent to parents that students should not be sent into school if unwell for both Covid-19 and any other illnesses/symptoms. <br> Staff <br> Wider government advice remains to work from home where possible. Limited school roles where this will be the case, roles which are able to do so effectively will be considered. <br> Individuals classed as clinically vulnerable to have a risk assessment undertaken on their role and ability to maintain social distancing. <br> Consider if these staff are able to work remotely or in areas / roles where maintaining social distancing is easier. <br> Any existing individual risk assessments to be reviewed. <br> See COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable |  |  |  |  |


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| School occupants coming into contact with those with Coronavirus symptoms | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | From $5^{\text {th }}$ January primary and secondary schools moved to remote learning and remain open only for vulnerable children and the children of critical workers <br> School community clear on symptoms of coronavirus: a high temperature, a new continuous cough or a loss of, or change, in their normal sense of taste or smell. Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection followed. <br> These expectations have been communicated to all. <br> Arrangements in place to ensure symptomatic staff / pupils do not return until isolation period has passed or negative test result confirmed. <br> No symptomatic individuals to be present on site. <br> In the event of a suspected case whilst working on site Ensure SLT / Head are notified. <br> Individual goes home immediately (if awaiting collection by their parent, isolate child in a room behind a closed door, (Rainbow room) away from others, and self-isolate. Child to be collected via Family Centre fire exit door. <br> School staff supervising the child while they await collection should wear PPE (a fluid resistant surgical mask, type IIR). <br> If direct care (such as for a very young child or a child with complex needs) is required then staff giving care to wear a fluid resistant surgical mask (type IIR), disposable apron and gloves. <br> Clear message to parents that if a student is unwell at school they are to be sent home or collected immediately. <br> Anyone who has had contact with those with symptoms to wash hands thoroughly. <br> All areas occupied and equipment used by the affected person are to be thoroughly cleaned and disinfected (see PHE cleaning advice https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings )y |  |  |  |  |


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|  |  | Students / staff informed via NHS test and trace or the NHS COVID-19 App they have been in close contact with a positive case to self-isolate for 10 days (reduced from 14 days from Monday $14^{\text {th }}$ December). See https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/nhs-test-and-trace-if-youve-been-in-contact-with-a-person-who-has-coronavirus/ <br> Testing Staff / pupils who develop symptoms should be tested. Testing is most sensitive within 3 days of symptoms developing. Guidelines on who can get tested and how to arrange for a test can be found in the COVID-19: getting tested guidance. <br> Tests can be booked online through the NHS website https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/ Direct link is https://self-referral.test-for-coronavirus.service.gov.uk/antigen/name or call 119 if they have no internet access. <br> From $26^{\text {th }}$ August Longmeadow was provided with 10 home testing kits which can be provided in the exceptional circumstance that we believe an individual may have barriers to accessing testing elsewhere. See <br> https://www.gov.uk/government/publications/coronavirus-covid-19-home-test-kits-for-schools-and-fe-providers. Kits are not be given directly to children, only to adults over the age of 18 or a child's parent or carer. <br> Positive case in school <br> In the event of a positive case report to HCC via <br> COVID.EYSEducation@hertfordshire.gov.uk <br> See COVID-19 flowchart for schools <br> http://www.intra.thegrid. org.uk/info/coronavirus/key documents.shtml <br> HCC Public Health will work through a risk assessment to identify close contacts and assist with action in response to a positive case. | Staff and pupils who are tested for Covid-19 to inform the school of result and date of test. <br> From $16^{\text {th }}$ Sept more kits can be ordered via https://request-testing.test-forcoronavirus.service.gov.uk/ |  |  |  |


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| General Transmission of COVID-19 <br> Ineffective hygiene protocols | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Welfare facilities are provided which contain suitable levels of soap and paper towels. These are distributed via the site team. <br> All persons to wash hands with soap regularly and thoroughly, for at least 20 seconds. Hand washing technique to be adopted as directed by NHS guidance posters in place to reinforce this. <br> Alcohol hand sanitiser used in addition where required e,g, to reduce congestion at toilets / where soap and water is not available. <br> Alcohol hand sanitiser provided at reception / entrance/exit points; student entrance/reception and should be used by all persons when entering/leaving. <br> Additional hand sanitiser within classrooms where required. <br> Build use into routines staff and pupil routines e.g. on arrival, when returning from breaks, when changing rooms, before / after eating. <br> Site staff to regularly clean the hand washing facilities and check consumables. Provide suitable and sufficient rubbish bins for hand towels with regular removal and disposal. <br> Ensure adequate supplies of soap, hand sanitiser and paper towels and these should be securely stored. <br> Catch it, kill it, bin it message reinforced. <br> Tissues will be provided for classrooms. Staff to replenish as needed. <br> Staff / students to use tissues when coughing or sneezing and then place the used tissue in the bin before washing hands. (lidded bins in classrooms / other locations for disposal of tissues and other waste) <br> All persons are reminded to not touch their eyes, nose or mouth if their hands are not clean. | Staff to inform site team when supplies are low |  |  |  |
| General Transmission of COVID-19 <br> Ineffective cleaning | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Documented cleaning schedule in place. <br> Enhanced cleaning schedule implemented throughout the site during school day, ensuring that frequent contact points, e.g. door handles, taps, flush handles, toilet door handles, table / desktops, bannisters, telephones, keyboards etc. are all cleaned and disinfected regularly. <br> Shared areas and rooms that are used by different groups will require more frequent cleaning / cleaning between groups. <br> Where toilets are shared between different groups these must be cleaned regularly (focus on high contact surfaces) and the importance of thorough hand washing reinforced. |  |  |  |  |


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|  |  | Cleaning materials (e.g. disinfectant spray / wipes) available to staff. Manufacturer's instructions for dilution, application, PPE and contact times for all detergents and disinfectants to be followed. <br> Only cleaning products supplied by the school / contract cleaners are to be used. <br> Longmeadow to obtain the risk assessment from contract cleaning staff for assurance on social distancing measures and their schedule / methods for cleaning the school site. <br> Thorough cleaning of rooms at the end of the day. <br> In the event of a suspected case / confirmed positive case on site For disinfection (e.g. following a suspected case) use a combined detergent disinfectant solution at a dilution of 1000 parts per million (ppm) available chlorine (av.cl.) or a neutral purpose detergent followed by disinfection (1000 ppm av.cl.). <br> See PHE advice COVID-19: cleaning of non-healthcare settings guidance <br> When cleaning a contaminated area: <br> Cleaning staff to: <br> - Wear disposable gloves and apron <br> - Wear a fluid resistant surgical mask (Type IIR) if splashing likely <br> - Hands should be washed with soap and water for 20 seconds after all PPE has been removed. <br> PPE to be double-bagged, then stored securely for 72 hours then thrown away in the regular rubbish after cleaning is finished. <br> Any cloths and mop heads used must be disposed of as single use items. |  |  |  |  |


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| General <br> Transmission of COVID-19 <br> Minimising contact and Maintenance of social distancing | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Bubbles/ Groups: <br> Groups to remain clear and consistent and separated from other groups. <br> During Lockdown: <br> Pupils have been placed in and EY and KS1 bubble and LKS2 and UKS2 bubble for pupils. <br> Pupils spilt into small, consistent groups and kept in that same group throughout the day. Groups size kept as small as feasible. <br> Limiting interaction between groups by: <br> Staggering breaks and lunch; <br> Minimise rooms / spaces being shared across groups; <br> Cleaning shared spaces between use by different groups <br> No groups are coming together for assemblies, events / school fairs, school trips etc. <br> To continue to use social distancing wherever possible. <br> Where staff move across groups (bubbles) hands to be washed / sanitised before and after and social distancing (2m) to be maintained from other staff and adults as far as is reasonable. <br> Schools can continue to engage supply and peripatetic teachers during this period, including staff from music education hubs. <br> Keep space at front of class for SLT to enter and be present whilst maintaining social distancing. <br> All staff to avoid close face to face contact and minimise time spent within 1 metre of anyone. <br> Primary Settings to remain in class groups for the majority of the time. Pupils sitting side by side rather than face to face. <br> During the lockdown then decision on group size / nature will be made based on the numbers of critical worker and vulnerable children and their year group / class. With pupils kept in consistent bubbles as small in size as is feasible. Face coverings for visitors are required due to social distancing not being able to be maintained in communal areas, including staffrooms. | Ongoing monitoring of movement around school and ability of groups to remain apart. <br> Pupils/staff encouraged to use outside exits to limit movement around the school site. <br> Children are having their lunch in the classroom delivered by the "bubble" TA |  |  |  |


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|  |  | Those wearing face coverings should clean hands before and after touching including to remove or put them on - and store them in individual, sealable plastic bags between use. <br> DfE guidance states these will not be necessary in the classroom even where social distancing is not possible due to the use of consistent groups / bubbles, and greater scope for physical distancing by staff within classrooms. <br> Face coverings <br> Since 20th December Hertfordshire has been in tier 4, <br> Staff to wear a visor/face covering whilst meeting parent/carers on site. SLT on duty on KS1 and KS2 playground to ensure that all parent/carers are wearing a face covering whilst on the school site. <br> The use of face coverings does not replace social distancing, good hand washing and hygiene protocols. <br> Where staff choose to wear a face covering they should be supported to do so. <br> Extra-curricular clubs. <br> Currently this is not operating. <br> Hiring and lettings <br> Are not currently operating. <br> Supplementary conditions of hire in place See http://www.thegrid.org.uk/info/healthandsafety/documents manual/covid19 supplementary hire considerations 2020.pdf? 1 <br> Breakfast and afterschool clubs - risk assessments on delivery required from providers, suspend if controls are not as robust as the schools. school settings which recommend a max 15 children per group (multiple groups can use the same space, only if there is robust social distancing between groups). | Secondary schools to have access to additional coronavirus (COVID-19) |  |  |  |


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|  |  | Wrap around care, Breakfast/ afterschool clubs provision is currently not available. <br> Offsite visits <br> No overnight or overseas visits to be run. <br> Music-dance and drama <br> Social distancing to be observed. This may limit group numbers. <br> Keep background / accompanying music to levels which do not encourage teachers or other performers to raise their voices unduly. <br> If possible use microphones, avoid sharing these. Clean equipment before / after use and between users / groups. <br> Singing and wind / brass instruments <br> Increased risk of aerosol transmission with volume and numbers of individuals within a confined space is likely. <br> Accumulation of aerosols to be limited by keeping the actual singing / playing time short. <br> Activity to take place outside where possible. <br> Where using indoor spaces ensure good ventilation through the use of mechanical systems and/or opening windows and doors. <br> Limit group size in relation to the space, use larger rooms with high ceilings for larger groups. <br> If using a shared space (hall etc.) then ventilate the empty room for at least 15 minutes before another group uses the space and clean all touch surfaces before use by another group. <br> Larger groups e.g. more than a single class of 30, would need a specific risk assessment and demonstrate robust controls e.g. larger space, social distancing and good ventilation ( min of $101 / \mathrm{s} /$ person for all present). <br> Face to face activity is to be avoided (Pupils positioned back-to-back or side-toside when playing or singing). <br> Where face to face activity cannot be avoided ensure 2 m physical distancing is kept between staff and pupils (if 2 m is not viable further robust risk mitigation will be needed- screens, 'moisture guard' covers for mouth blown instruments and good ventilation.) | testing from the first week of January. |  |  |  |


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|  |  | Use microphones. Sing / play quietly to reduce aerosol risk. Position wind and brass players so that the air from their instrument does not blow into another player. No sharing of wind / brass instruments. <br> Additional guidance and supplementary risk assessment on music lessons in school has been produced by Herts Music service. <br> http://www.hertsmusicservice.org.uk/schools-covid-update/ <br> PE / school sport <br> PE subject lead / head of PE to review existing risk assessments and schemes of work to include management of COVID-19 risks. Schools must only provide team sports listed on the return to recreational team sport framework. <br> Pupils to be kept in consistent groups, sports equipment to be thoroughly cleaned between each use by different groups, and contact sports limited. (The AfPE's position is still that contact between students should be avoided in PE, where some element of contact is permitted this should be limited with social distancing in place for other parts of the lesson). <br> Where National Governing Bodies have approved guidance which permits contact (FA etc.) lessons must be operated in line with that NGB guidance. https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation. <br> https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation/return-to-recreational-team-sportframework <br> Multiple groups not permitted to use PE / outdoor equipment simultaneously Sharing of equipment during PE is limited. <br> Outdoor sports prioritised where possible, and large indoor spaces used where not, maximising distancing between pupils and natural ventilation. Build in time for handwashing / sanitising before / after lesson. See advice and FAQ's from Association for Physical Education, (Revised 29/9/20)_AfPE have also published a model risk assessment for PE. | During lockdown period Hirings / lettings reviewed and suspended in line with national advice and restrictions. <br> No adult indoor/outdoor sport / leisure permitted (e.g. gyms, courts \& swimming pools etc. must close). <br> Indoor sport for under 18's is only permitted as part of formal education or to facilitate childcare for parents to work. <br> See also Sport England FAQs on return of sport |  |  |  |



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|  |  | Visitors <br> Only essential visitors allowed on site. <br> Ensure all visitors / building users are aware of school's expectations. They must follow social distancing, hand washing / use of sanitiser on entry and adhere to any restrictions on accessing parts of the building stipulated by the Longmeadow. <br> Parents instructed only to come onto premises by appointment or in event of an emergency. <br> Volunteers, temporary / supply staff, sports coaches and other providers are briefed on school's arrangements for managing and minimising risk, including the need to maintain distance ( 2 m where possible) from other staff and pupils. <br> Where visits can happen outside of school hours, they should. <br> Inventory records to be kept of all visitors to aid track and trace. (Name, contact phone number, date of visit arrival / departure time) <br> Signage in reception regarding good hygiene. <br> Reception area is currently closed to visitors, only essential visitors only. <br> Staff / pupils <br> On arrival all staff sanitise their hands located in the reception area before signing in. Pupils to wash hands using nearest available toilet or use the sanitiser provided at their point of entry. |  |  |  |  |
| Contact points Equipment use printers, workstations, apparatus, machinery etc. | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Parents to ensure children have their own water bottles in school to reduce contact with 'face to tap' water fountains. <br> Regularly clean and disinfect common contact surfaces in reception, office, access control etc. (screens, telephone handsets, desks). <br> Staff and pupils have their own basic equipment (pens, pencils etc.) to avoid sharing. <br> Activities and resources <br> Classroom resources which are shared within groups (bubbles) are cleaned regularly. <br> Those shared across groups must be cleaned between use. <br> Minimise all unnecessary sharing of resources, taking books home etc. <br> Use of shared resources between groups to be minimised, resources allocated to individual groups where possible. <br> Otherwise all resources shared across groups (sports ,art ,science equipment |  |  |  |  |


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|  |  | etc.) must be cleaned before / after use e.g. library books, chrome books, laptops, I pads, PE equipment etc.) or 'quarantined' and left unused (for 48 hrs , 72 hours for plastic) before being used by another group (bubble). <br> Where equipment is quarantined ensure this is clearly labelled with day used / next day available for use. <br> Build cleaning into end of lesson activity routines. <br> Schools to ensure anti-bacterial wipes are available in all IT rooms and teacher to ensure students wipe down after use. If student too young then arrangements for support staff etc. to clean. |  |  |  |  |
| Proximity of students/ staff | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Staff are to maintain a safe distance between each other (2 metres wherever possible) <br> Occupied rooms to be kept as well ventilated as possible (by opening windows) or via ventilation units. (where mechanical ventilation is present that removes and circulates air to multiple rooms recirculation should be turned off and adjust these to full fresh air where possible) <br> There is no need to adjust systems that serve only individual rooms or portable units as these operate on $100 \%$ recirculation. <br> See HSE guidance and CIBSE October guidance <br> In cooler weather open windows just enough to provide constant background ventilation, open windows more fully between classes, during breaks etc. <br> Use heating / additional layers of clothing to maintain comfortable temperatures. Ensure key fire doors are not being compromised / wedged open (those protected stairwells, cross corridor, on single directional routes etc.) <br> Consider opportunities for outdoor learning to assist in social distancing. Staff to follow social distancing guidance in offices/staff rooms/close working in rooms etc i.e. 2 m wherever possible. <br> Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults. <br> Meetings / 1-2-1's / training <br> Limit face to face meetings to those which are essential and cannot be delivered in any other way. Ensure these are conducted in large enough areas to maintain social distancing; or via electronic means (Microsoft Teams etc.) <br> No physical large scale / all staff briefings should be undertaken. | Use high level windows where available to minimise drafts |  |  |  |


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|  |  | Staff rooms <br> Review occupancy levels and layout to facilitate social distancing Staff have been given designated rooms to eliminate crossing bubbles. <br> Stairs / corridors <br> Minimise groups (bubbles) transitioning at the same time to ensure brief contact. (passing briefly in circulation spaces is a low risk) <br> Implemented a one-way system (where possible e.g. multiple routes / stairs) <br> Stagger use and numbers using circulation spaces at the same time. <br> Avoiding multiple groups queuing in same shared areas/ narrow corridors etc <br> Changing rooms <br> Reduce numbers needing to use by allowing pupils to wear PE kit to school. <br> Introduce enhanced cleaning of all facilities throughout the day and at the end of each day. Clean all contact surfaces between use by different groups. <br> Provide suitable and sufficient rubbish bins in these areas with regular removal and disposal. <br> Break / Playgrounds <br> Avoid any group activities that require pupils to be in close physical contact with each other. |  |  |  |  |


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|  |  | Limit group interaction by clearly zoning areas and staggering breaks. <br> Use playing fields when weather permits. <br> Brief all staff on expectations. <br> Increased supervision to aid enforcement of social distancing as far as is reasonable. <br> Outdoor play equipment to be cleaned between use by different groups or left for period of 48 hrs ( 72 hrs for plastic) between use by different groups. <br> Pupils should wash / sanitise their hands before and after use. <br> Swimming pools <br> Swimming pool hires to cease during lockdown <br> Indoor sport for under 18 's is only permitted as part of formal education or to facilitate childcare for parents to work. |  |  |  |  |


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| Canteen use / lunchtimes | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Break times staggered to reduce congestion and contact between groups. <br> Reinforce handwashing prior to eating food. Hand sanitiser should be available at the entrance of any room where people eat and should be used by all persons when entering and leaving the area. <br> Canteen not in use for children to eat their lunch <br> Pupils to eat lunch in their allocated groups within classrooms. Canteen prepared food to be delivered to the classroom on a catering trolley.. |  |  |  |  |


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|  |  | Drinking water should be provided with enhanced cleaning measures of the tap mechanism introduced. <br> All rubbish and waste should be put straight in the bin by the user and not left for someone else to clear up. <br> All areas used for eating must be thoroughly cleaned, including chairs, door handles, etc. |  |  |  |  |
| Transport / Travel off site | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Encourage walking / cycling to school <br> Public transport <br> All persons to limit their use of public transport and if this is not possible individuals should follow government advice on the wearing of face coverings. (mandated from $15^{\text {th }}$ June) <br> Guidance on how to wear and make a cloth face covering is available. (children and young people aged 11 and over to wear a face covering when travelling on dedicated transport.) <br> Where business travel via car is required use private single occupancy where possible. <br> Wash / sanitise hands on re-entering the building. <br> Minibus use <br> Used by those within same school group / bubble, reduce numbers on board to aid distancing. <br> Vehicles to be cleaned after each group's use / between drivers etc. (sanitiser / disinfectant wipes to be available on the vehicle). <br> Regular cleaning of vehicle contact points (handles, keys, display and controls etc.) - in-particular where vehicles are shared between drivers / groups. <br> Use hand sanitizer on entering / leaving vehicle. <br> Windows to be open for ventilation. <br> Staff to wear disposable gloves when refueling. |  |  |  |  |
| Contractors | Contractors, Staff, Students / pupils / wider contacts, <br> Spread of COVID 19 | School and any on site contractors (Catering, cleaning, FM provider etc.) to cooperate and share risk assessments. <br> All contractors will read and comply with signs in reception regarding good hygiene. <br> Essential / statutory maintenance deemed necessary to the safe running of the school to continue during lockdown |  |  |  |  |


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|  |  | Staff and contractors are to maintain a safe distance between themselves and others (2 metres where practical). <br> All contractors are to wash their hands or use alcohol-based hand sanitiser upon entering the site and to wear a face covering. <br> Agree approach to scheduled / ongoing building works. <br> Where works can be conducted outside of the school day they should be. <br> Site inductions are to be carried out following social distancing principles. <br> School to seek confirmation of the contractors method statement / risk assessment. |  |  |  |  |
| Provision of first aid | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | It is accepted that social distancing cannot be maintained during the delivery of first aid, but physical contact should be kept to a minimum e.g. pupils apply cold pack, wipe, plaster where able to do so. <br> Wash hands before / after treatment. <br> Those administering first aid should wear PPE appropriate to the circumstances. Where the injury was significant and thus required close care for an extended period then it would be reasonable to provide PPE. <br> See also 'provision of personal care' and 'Suspected case whilst working on site'. <br> First aiders to be aware of advice on CPR from The Resuscitation Council https://www.resus.org.uk/media/statements/resuscitation-council-uk-statements-on-covid-19-coronavirus-cpr-and-resuscitation/covid-community/ <br> Longmeadow to make arrangement for only one person being treated in the first aid room at a time due to the size of the room. Amber classroom to be made available if required. |  |  |  |  |
| Provision of personal care | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Additional PPE in place if required e.g. for intimate care, to be risk assessed and to be based on nature of task and level of contact (e.g. disposable apron, gloves, fluid resistant surgical mask (type IIR) and if there is a risk of splashing to the eyes e.g. coughing, spitting, vomiting then eye protection should be worn.) <br> Where a child falls ill with Coronavirus symptoms whilst on site (new continuous cough, high temperature cough or a loss of, or change, in your normal sense of taste or smell.) then school staff supervising the child while they await collection should wear PPE (a fluid resistant surgical mask). |  |  |  |  |


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|  |  | If direct care (such as for a very young child or a child with complex needs) is required then staff giving care to wear a fluid resistant surgical mask, disposable apron and gloves. |  |  |  |  |
| Emergency procedures (Fire alarm activations etc) | Staff, <br> Students / pupils / wider contacts Spread of COVID 19 | Emergency evacuations are to take place following social distancing principles as far as is reasonably practicable (this will be impacted during evacuation, but will be for short period). <br> Maintain groups / bubbles at assembly points. Increased supervision and reiteration of messages to occupants |  |  |  |  |
| Deliveries \& Waste collection. | Staff, Students / pupils / wider contacts <br> Spread of COVID 19 | Do not approach delivery staff, allow packages to be left in a safe place. <br> Hands are to be thoroughly washed after handling all deliveries or waste materials. <br> Waste collections made when the minimum number of persons are on site (i.e. after normal opening hours). |  |  |  |  |
| Premises safety | Staff, Students / pupils <br> Wider safeguarding / safety risks | Ensure all 'normal' tasks / compliance checks are being carried out/planned such as fire alarm testing, legionella controls, servicing of equipment, PAT testing etc. <br> Ensure all key services are operational <br> Legionella <br> Any new 'seldomly' used water outlets to be flushed weekly during lockdown. Post lockdown / in the event of closure of any part of the building i.e. where weekly flushing of outlets has not taken place then chlorination / flushing of whole system should take place. <br> Ensure key fire doors are not being compromised / wedged open (those protected stairwells, cross corridor, on single directional routes etc.) |  |  |  |  |
| Lack of awareness of PHE / school controls | Staff, <br> Students / pupils / wider contacts <br> Spread of COVID 19 | All staff consulted on plans and risk assessment. <br> Parents/ carers and pupils informed of measures in place to protect them Posters will be displayed in the reception, staffroom areas and in suitable places around site. <br> Clear briefing for all personnel on site, warning them of the risks posed by the virus as well as the control measures outlined in this assessment and from government guidance. <br> Volunteers, peripatetic, temporary / supply staff, sports coaches and other providers are briefed on school's arrangements for managing and minimising |  |  |  |  |


| What are the hazards? | Who might be harmed and how? | What are you already doing? | What further action is necessary? | Action by who? | Action by when? | Done |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | risk, including need to maintain distance ( 2 m where possible) from other staff and pupils. |  |  |  |  |
| Staffing levels | Staff, $\qquad$ <br> Students / <br> pupils <br> Spread of <br> COVID 19 <br> Wider <br> safeguarding / <br> safety risks | Dynamic decisions on staffing levels made dependent on numbers / needs of pupils present in school. <br> SLT decisions on partial closure / closure to be made in event of insufficient available staff to supervise pupils. With a move to remote learning in such circumstances for those pupils affected. <br> Reviewed to ensure adequate number of staff in attendance to maintain an appropriate ratio with pupils and ensure key competencies (first aid etc maintained) <br> Options such as supply staff, splitting classes, SLT cover, partial closure may be required in event of staff shortages. |  |  |  |  |

## Relevant links

Guidance for educational settings
https://www.gov.uk/government/collections/guidance-for-schools-coronavirus-covid-19
Guidance for full opening from Sept 2020
https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Guidance for return in Jan 2021 https://www.gov.uk/government/publications/schools-and-childcare-settings-return-in-january-2021/schools-and-childcare-settings-return-in-ianuary-2021

Contingency Framework https://www.gov.uk/government/publications/coronavirus-covid-19-contingency-framework-for-education-and-childcaresettings

Protective measures for holiday and after-school clubs https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak\#consider-group

Face coverings in Education https://www.gov.uk/government/publications/face-coverings-in-education
New National Restrictions to control the spread of coronavirus (COVID-19) impact education, childcare and children's social care settings
https://www.gov.uk/guidance/education-and-childcare-settings-new-national-restrictions-from-5-november-2020
New national restrictions from Nov $5^{\text {th }}$ https://www.gov.uk/guidance/new-national-restrictions-from-5-november
Cleaning of non-healthcare settings https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings
Managing premises https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak\#other-points-to-consider

Guidance on infection prevention and control for COVID-19 https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-control

First aid guidance https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov
https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/

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CPR on adults https://www.sja.org.uk/get-advice/first-aid-advice/unresponsive-casualty/how-to-do-cpr-on-an-adult/
Theraputic use of Hydrotherapy pools ATACP https://atacp.csp.org.uk/documents/atacp-recommendations-safe-aquatic-physiotherapy-practice-relation-covid-19-pandemic-0

Stay at home guidance
https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance
Cleaning after a positive / symptomatic case on site https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings Test and trace https://www.gov.uk/guidance/maintaining-records-of-staff-customers-and-visitors-to-support-nhs-test-and-trace
Face coverings https://www.gov.uk/government/publications/face-coverings-when-to-wear-one-and-how-to-make-your-own/face-coverings-when-to-wear-one-and-how-to-make-your-own

Return to Recreational team sport framework https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation/return-to-recreational-team-sport-framework

Guidance on shielding and protecting people who are extremely vulnerable from COVID-19 https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid19\#Clinically

